



**SAVT Annual General Meeting  
Saskatoon Radisson Hotel  
November 8, 2014**

**Attending:** Carlamae Ashby, Dione Bachiu, Shelagh Barclay, Roberta Beuker, Leona Boyer, Susan Cadrin, Carolyn Cartwright, Renee Chartier, Nora Cochrane, Erin de Coninck Smith, Bobie Dean, Lori Deobald, Arlee Deschene, Heather Desjardins, Lynne Dyck, Christina Engel, Rachel Fehderau, Lindsey Fenez, Wendy Fernets, Danica Forsyth, Darlene Ford, Tania Friesen, Kimberly Foster, Sammy-Jo Fuchs, Brittany Hagman, Cheryl Harrington, Lori Haugrud, Erin Hendrickson, Shelinda Hill, Carla Hudy, Mary Ann Hueser, Kristen Hunter, Brianne Knutson, Hollie Lemieux, Annette Lorenz, Beth Loy, Kenzie Makowsky, Paula Mason, Tamara McLoughlin, Wendy Mock, Michelle Moroz, Peggy Nelles, Mellisa Nievergelt, Aleasha Nimec, Tammy Nixon, Jacquie Olson, Laura Ostrander, Hui Pan, Sandy Parsons, Shauna Perkins, April Penner, Patricia Perrin, Tiffany Possberg, Tara Radar, Jane Rathgeber, Jaime Ratt, Robyn Reynolds, Lois Ridgway, Bernice Ruf, Joshua Rozenhart, Loni Schafer, Shauna Schmidt, Brianne Schneider, Nadine Schueller, Kate Schutzman, Nicole Slater, Jaime Steinkey, Corrie Stoll, Jessica Tatlow, Brianna Thiemann, Mikhaela Thrasher, Charlotte Timoshuk, Shelley Townsend, Cindy Toy, Holly Wagman, Jodi Walchuk, Karen Watson, Meaghan West, Nicole Wood, Amy Wunder, and Tracy Zentner

1. Nicole Wood called the meeting to order at 12:31pm
2. Nicole Wood amended the agenda by adding B) Agribition to New Business. Paula Mason made a motion to approve the amended agenda as circulated. Annette Lorenz seconded. All in favor. Carried.
3. Bernice Ruf made a motion to approve minutes of the 2013 Annual General Meeting (as found on line). Anette Lorenz seconded. All in favor. Carried.
4. 1st call for nominations for the Board of Directors
  - a. President Elect.  
Lois Ridgway let her name stand.
  - b. Financial Officer  
Mikhaela Thrasher let her name stand
  - c. Secretary  
Holly Lemieux let her name stand
  - d. Members at Large  
Tiffany Possberg and Aleasha Nimec let their names stand

**5. President's Report**

Good afternoon everyone! Thank you all for coming to our AGM. It is so important to stay involved. 2014 has been a very busy year for SAVT. Our Executive Director and CAAHTT reps went to St. Johns this summer for the CAAHTT AGM where the CAAHTT national agreement was signed. This was a huge accomplishment that took years of bargaining between the associations. We had a fun and exciting annual retreat in Jan in -50 degree Celsius weather. We participated in VIP days at the WCVm and were able to network with some vet students. I gave the 1st and 2nd year Kelsey Tech students a talk at Kelsey this September and really enjoyed the feedback. It's so great to see the eagerness to be involved. We plan to tag along with the WCVm at Agribition to promote the Profession and earn some CE. We also received many NVTW proclamations in OCTOBER so be sure to visit the website to see what communities celebrated Techs. I look forward to continuing my presidency next year with our new board members. It is going to be a great year.

Nicole Wood, RVT





## 6. Executive Director's Report

Our social media is continuing to grow with over 300 likes on Facebook. The majority of that being women who live in Saskatoon, SK.

### External Audit:

Due to the changes made to the Financial industry after companies like Enron "duped" shareholders and public alike...changes were made to what constitutes an audit.

- Most accountants will now recommend a review, as this will indicate whether an audit is necessary and save money
- Full audits now cost in the \$5000+ range
- Reviews cost \$250-900.
- SAVT did internal audit for 2011-2012 as voted Nov 2011 AGM
- Last external review done 2010-2011 year
- Best practice to have external review every 2 years

*Michelle Moroz made the motion to appoint an external auditor (William Roach if he is still practicing) for the 2014/2015 Fiscal year for SAVT. Jane Rathgeber seconded the motion. All in favor. Carried*

### Membership Fees and Changes:

Active:

- November 15–Dec 31, 2014 - \$180 (Early Discount)
- Jan 1 – Dec 31, 2014 - \$190 (regular Price)
- February, 2014 - \$190 + \$50 (late fee)
- March 1 – **Struck- as per Bylaw 5.11**

#### 5.11 Dues and Fees

◦ 5.11.1 The membership fees for all categories of Members will increase automatically by 3% each year and shall be due on January 1st of each year.

◦ 5.11.2 **Any Member, who does not pay their fees within sixty (60) days of the first of January of each year, shall automatically cease to be a member of the Association. But any such member may on payment of all unpaid dues or fees, be reinstated upon approval of the Board of Directors.**

If renewed online but not paid, fees will be charged as if not renewed.

ie) renewed online Dec 1, 2014 for early payment of \$180, but no payment received by January 1st, extra \$10 will apply OR

Renewed online January 1st, **but payment not received by March first- \$50 late fee will apply!!!!**

If renewed on last day, for example Dec 31, 2013 for early discount- payment must be postmarked within 10 days!!

–Increased CE fine: \$200

–Increased Executive interview fee: \$200

### Membership Numbers:

Active members as of September 30, 2014

◦ 424

◦ Non-practicing: 4

Active members as of September 30, 2013

◦ 404

◦ Non-practicing: 6

Student: All student members are free

Shows continued growth of our Association

### Accountant Review, Budget for 2012- 2013, Profit/loss Statement, and Balance Sheet shown and discussed by members.

*Paula Mason made the motion to accept financial report as presented, accept increase of fees and to accept 2014/2015 budget. Annette Lorenz seconded the motion. All in favor. Carried.*



7. 2nd call for nominations for the Board of Directors
  - a. President Elect.  
Lois Ridgway let her name stand.
  - b. Financial Officer  
Mikhaela Thrasher let her name stand
  - c. Secretary  
Holly Lemieux let her name stand
  - d. Members at Large  
Tiffany Possberg and Aleasha Nimec let their names stand

No more names were brought forward.

*Carolyn Cartwright made a motion to cease further elections and let the above list of people win by acclamation. Mikhaela Thrasher seconded the motion. All in favor. Carried.*

Authorized account signers will change to Nicole Wood, Mikhaela Thrasher and Nadine Schueller.

## 8. CAAHTT Report

Let us introduce ourselves, I am Carolyn Cartwright and this is Darlene Ford and we are honored to represent SAVT at the national level as the SAVT CAAHTT directors. Firstly, on behalf of CAAHTT we would like to congratulate SAVT on their 30th anniversary milestone.

Now we would like to give you a quick overview of the life of CAAHTT for the past year. (Not necessarily in the order of occurrence)

CAAHTT has teleconference meetings every 2 months throughout the year, sub-committee meetings as needed and holds 1 in person meeting annually at the AGM.

The CAAHTT AGM was held July 12-13, 2014 in St. John's, Newfoundland in conjunction with the CVMA annual convention. Darlene and I represented SAVT at the national meeting and became "Honorary Newfoundlanders". (We will explain some of those details later) St. John's has many claims in history, such as oldest Canadian settlements, first trans-Atlantic wireless signal, the start of Terry Fox Marathon of Hope and the list continues with two monumental agreements being signed at the annual convention. The MEMORANDUM of UNDERSTANDING was signed on July 10/2014 at the Executive meeting between the CAAHTT and the CVMA. This is an esteemed historical moment for both our national organizations! This agreement supports unity of the professional veterinary team in Canada, with a united and cohesive intent the memorandum offers between CAAHTT and CVMA.

On July 12, at the CAAHTT AGM, history was again repeated with the signing of the CAAHTT AFFILIATION AGREEMENT with 6 provincial Vet Tech associations; BCVTA, AAAHT, SAVT, MAHTA, OAVT and EVTA. What a great national accomplishment and advancement in our profession.

CAAHTT members in attendance along with some of the CVMA executive and other guests celebrated the 25th Anniversary celebration. For those of us from Saskatchewan it was a walk down memory lane to that first meeting downtown Saskatoon to organize and form this great association. A big thank-you goes out to those AHT & Vet Techs for their insight to the future.

The AGM also gave us the opportunity to meet face to face with our new Executive Director, Shannon Brownrigg (fellow RVT). Shannon is going to be a huge asset to our national voice across this great



country. The AGM is always a great format for networking, brainstorming and reinforcing the worth of this national group.

Recently, Darlene and I attended the AAAHT AGM and 35th anniversary celebration, held in conjunction with the CanWest Conference. We were pleased to

bring a congratulatory message on behalf of SAVT and CAAHTT. What a great start to show support for the National Voice. We would like to acknowledge the techs in attendance from out of province here with us today. We appreciate your participation.

CAAHTT's vision statement is "The national voice for animal health technologists/ technicians providing leadership to strengthen the profession in Canada." With the use of Facebook, webpages, Twitter and other multi-media tools and our recent agreement with CVMA we hope to strengthen and grow with our "national voice". I would encourage everyone to visit the CAAHTT website, as a member to become more familiar with your great association.

As RVT/AHT's we should be proud of where our profession has come from, who we are, and the accomplishments that lay ahead in our career paths, especially in light of the recent national agreements signed in good faith.

The 2015 CAAHTT AGM is scheduled for July 2015 in conjunction with the CVMA conference in Calgary. As always, feel free to contact your SAVT CAAHTT directors or CAAHTT directly with any questions or news.

Please enjoy the 25th anniversary slide show (courtesy of Michele Moroz) & some added photos from St. John's. For those people who believe in karma or a "sign" of greater things, there was a very rare double breach of 2 humpback whales the same weekend as history was being made in the Vet Tech world, just some food for thought.

Darlene Ford, RVT & Carolyn Cartwright, RVT, VTS (Anes)

## 9. SVMA Report

No report

## 10. Old Business

- a. \$100 Charity  
2014 Charity of the Year is Canadian Service Dog Foundation

## 11. New Business

- a. Bylaw Changes  
5.7 Registration of Members  
~~An officer appointed by the Board of Directors~~ **The Executive Director** shall maintain a register of a Members, and issue member cards and/or certificates to all members.  
*Bernice Ruf made a motion to change the above wording of bylaw 5.7. Tiffany Possberg seconded the motion. All in favor. Carried.*
- b. Agribition  
The WCVM booth at Agribition is looking for volunteers. Any SAVT member can sign up for 4 hour shift at 2 different booths. One booth is geared towards younger elementary school aged children and one is geared toward older high school kids. 1- 4hr shift is eligible for 4 CE points. WCVM will provide a day pass to enter the grounds but travel and accommodation expenses



will not be covered. SAVT will be having their pamphlets and PR material there to hand out. A signup sheet and schedule will be eblasted out shortly.

12. Cindy Toy made a motion to Adjourn the meeting at 1:32pm

As Prepared by

*P.L. Perrin*

Patricia Perrin, RVT  
2011-2014 SAVT Secretary